TOASTMASTERS INTERNATIONAL

WHERE LEADERS ARE MADE

Build confident communicators and leaders, inside your organisation

An in-house Toastmasters club gives your employees a place to practice public speaking,, develop confidence and enhance leadership, every week, all year.

District 227 – Karnataka & Goa

TOASTMASTERS INTERNATIONAL



THE CHALLENGE

Communication is the skill employers want most, and the hardest to train

37%

of Indian employer's rank communication as their top skill priority

Michael Page, India Talent Trends 2025

#2

Communication ranks second among the fastest-rising skills for HR professionals in India

LinkedIn, Skills on the Rise 2025

50-70%

graduates lack spoken English comprehension and business communication proficiency

Aspiring Minds / SHL National Employability Studies

The gap is practice, not content. Speaking up, giving feedback and leading a room only become habits with repetition, feedback and a safe place to try.
“That is what a Toastmasters club provides.”

THE SOLUTION

An in-house club: a practice ground for communication and leadership



- **Practice & Perform**
- **Give and get feedback**
- **Lead & Grow**

25-30 employees to start	1–2 hours, weekly or fortnightly	In person, online or hybrid	Run by employees, backed by District 227

PROVEN AT SCALE

A 100-year-old system trusted by the world's largest employers

1924
Founded

265,000+
Members

13,800+
Clubs in nearly 150 countries

4,000+
Company-sponsored clubs

~300

Fortune 500 companies have an active Toastmasters presence, including all of the top 20 and 88% of the top 100.



We all know how important communication is in business and in life, and how daunting it can be to many. Toastmasters' program develops confidence in people to effectively communicate.

Mike Fasulo
Former President & COO, Sony Electronics Inc.

Source: Toastmasters International, March 2026 (based on the 2025 Fortune 500 list).

RIGHT HERE IN KARNATAKA

Already part of how leading employers in Bengaluru develop talent

150+

clubs across District 227 (Karnataka & Goa)

250+

in Bengaluru, across corporate, community and college clubs



Organisations with Toastmasters clubs in District 227

WHAT EMPLOYEES BUILD

Skills that show up in everyday work, not just on stage

Presenting with confidence and clarity

Client pitches, leadership reviews, town halls

Critical Thinking on their feet

Q&A, escalations, unplanned questions from leaders or clients

Giving useful feedback

Performance conversations, project planning and peer reviews

Listening actively

Customer calls and stakeholder alignment

Running tight meetings

Timed agendas and clear roles, every session

Leading without authority

Building future leaders with empathy and collaborative mindset

WHAT ORGANISATION GETS

More than training: a lasting capability that runs itself

Learning all year, at low cost

Year-round practice for fraction of a cost

A leadership lab for high-potentials

Officer roles let emerging leaders lead peers and deliver goals, at low risk.

Connection across teams

People from different teams and levels meet regularly, building belonging.

Self-sustaining

Employees elect officers and run every meeting. L&D sponsors; it doesn't administer.

Built for hybrid work

Clubs meet in person, online or both, so distributed teams can take part.

Visible progress

Levels, speeches and roles are tracked, and clubs set yearly goals to hit.

A STRUCTURED CURRICULUM

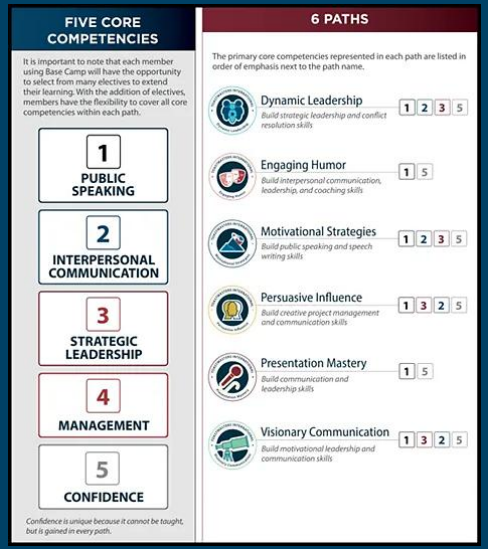
Pathways: a global education program each member follows at their own pace

FIVE LEVELS PER PATH · EVERY COMPLETED LEVEL IS RECORDED AND RECOGNISED

1. Mastering Fundamentals
2. Learning Your Style
3. Increasing Knowledge
4. Building Skills
5. Demonstrating Expertise

Toastmasters Pathways maps over 300 individual competencies into five core competencies

Each member chooses one of six learning paths. Projects are completed online and delivered live at club meetings, so every lesson is practised in front of an audience.



HOW IT COMPARES

Why a TM club strengthens versus programs already run!

	One-day workshop	Self-paced e-learning	In-house Toastmasters club
Live practice	Once, during the session	Little or none	**Every week, continuous journey**
Feedback	From the trainer, on the day	Automated, or none	**Evaluation & feedback on every role/speech**
Leadership practice	Limited	None	**Meeting roles and officer terms**
After it ends	Relies on individual follow-through	Relies on self-motivation	**Peer accountability keeps it going**
Cost model	Per batch	Per seat licence	**Fraction of a cost, all year-long**

Break barriers, not your budget

Cost Item	Fee*
Club Charter Fee (1-time fee for organization)	$125
New Member fee (1-time fee for member)	$25
Membership fee (for a minimum of 6 months, periodic**)	$72

* +18% GST per India Govt guidelines

** Two renewal cycles : Oct-Mar ; April-Sept

Flexible Sponsorship suggestions : *fully sponsored by the company, co-funded with employees, or fully paid by members.*

Cost for one full-year *USD-INR conversion at 95*	20 members	30 members · recommended	40 members
Year-one total, incl. GST	$4135	**$6130**	$8124
Per employee, per year	₹19,650	**₹19,410**	₹19,300
Per employee, per month	₹1,640	**₹1,620**	₹1,610

WE SETUP THE FOUNDATIONS

District 227 sets up the club with you, and stays alongside it

What District 227 provides

- ✓ A briefing for your leadership team
- ✓ A free demo meeting for your employees
- ✓ Chartering paperwork, prepared with you
- ✓ Dedicated club mentors for the first six months
- ✓ Officer training and District learning events
- ✓ Guidance on GST, including RCM and SEZ cases

What we need from you

1. An executive sponsor/ leader
2. Min. 25 -30 interested employees
3. A meeting room or video link
4. 1–2 hours, weekly or fortnightly
5. A decision on funding
6. On-going connect on progress

NEXT STEP

Thank You & Let’s connect

We'll learn about your Company, HR or L&D priorities and, as per the fit, we shall arrange a free demo meeting for your employees and meet your leaders.

Reply to this email with times that suit you, or call directly.

Prashanth TK, DTM

Club Growth Director, District 227

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Back-Up

CHARTER FLOW

From first conversation to a chartered club, in five steps



Discovery call
20 minutes to understand your goals and teams

Briefing
The model, costs and plan for your decision-makers

Demo meeting
Employees experience a live meeting and sign up

Charter
We prepare the forms; fees go to Toastmasters International

Launch
Club is chartered, officers are trained, mentors step in

Timing: once fees and forms are submitted, Toastmasters International typically confirms the charter within 10–12 days.

COMMON QUESTIONS

What HR and L&D leaders usually ask us

How much time does it take?
1–2 hours, weekly or fortnightly. Many clubs meet at lunch or at the end of the day.

Who runs it?
Employees elected as club officers, with District 227 mentors supporting them at the start.

Only for our employees?
Yes. A corporate club can be closed to people outside your organisation.

Does it replace our programs?
No. It adds the ongoing practice and feedback that classroom training can't sustain.

Can we track progress?
Yes. Pathways levels, speeches and roles are recorded, and each club sets yearly goals.

Does it work online?
Yes. Clubs meet in person, online or hybrid, which suits teams spread across sites.

Payment Methods



Bank to Bank
Usually takes a longer time

Fast and Easy

The SLA of World Headquarters for response generally is 10-12 days.

Payment & Email to TI for Chartering

Step - 1

- Send the **finalized amount** (*including the bank charges*) to Toastmasters.
- For e.g, if the amount to be transferred is 1000 USD and bank charges 20 USD for the wire transfer, please ensure you transfer 1020 USD, so that Toastmasters receive the 1000 USD.

Toastmasters' bank information is as follows:

Bank of America, N.A.
520 Newport Centre Drive, Suite 1000 Newport Beach,
CA 92660
ACCOUNT NUMBER : 325000597890
ABA NUMBER : 026009593
SWIFT CODE : BOFAUS3N
Please include your Club Name & Club Number on the bank wire transfer form.

Step - 2

- The below information should be shared with the Club Growth team of District 227, who will verify the information and share with TI to ensure the club gets chartered.

1. Payment Information (Containing Date of Transfer, Amount Transferred & Transaction ID of the transfer)
2. Club Name
3. Club Number
4. Filled Club Charter Forms
5. If GST is paid through RCM or SEZ exemption is needed, the GST Document of Company and SEZ Documentation
6. Custom Invoice created by CGD Office

The SLA of World Headquarters for response generally is 10-12 days.

GST FAQs for Corporates

Transfer GST to TI	Pay GST via RCM	SEZ Exemption
• TI will pay GST against company's GST No., which can be used for input GST in the next month cycle.	• The GST amount is directly paid in the GST portal through Reverse Charge Mechanism (RCM) with TI's GST No. reference • Company GST Detail to be sent to TI	• If you have GST exemption under SEZ Act, GST need not be paid. • SEZ Documentation to be sent to TI to ensure GST is not charged.

Toastmasters GST No: 9924USA29054OSB

Note: TDS is not applicable to Toastmasters as they don't have a PAN/TAN as no office is registered in India.